

P.O BOX 30280, LILONGWE 3, MALAWI | (H/O) CHIEF KILIPULA BUILDING Tel: +265 01 753012/757721 | Fax: +265 01 756320

E-mail:prime@primeinsurance.mw; Website: prime@primeinsurancemw.com

PROPOSAL AND QUESTIONNAIRE FIDELITY GUARANTEE INSURANCE

BROKER

IT IS IMPORTANT TO PROVIDE FULL AND DETAILED ANSWERS TO ALL QUESTIONS TO ENABLE THE UNDERWRITER TO TREAT EACH PROPOSAL ON ITS OWN MERITS. THE PROPOSER IS OBLIGED TO REVEAL ANY MATERIAL FACT OR INFORMATION WHICH MIGHT AFFECT THE JUDGEMENT OF THE UNDERWRITER IN DECIDING WHETHER TO ACCEPT THE PROPOSAL OR TO IMPOSE SPECIAL CONDITIONS.<u>-</u>

SECTION ONE - PARTICULARS OF THE PROPOSER

Name of Proposer Postal Address Physical Address

E-mail address.....

.....

IT IS ADVISABLE TO INSURE INDEPENDENTLY OPERATING BRANCHES WHICH ARE REMOVED FROM THE DIRECT CONTROL OF HEAD OFFICE UNDER A SEPARATE POLICY.

Nature of Business

Year when business was established?

SECTION TWO - INSURANCE HISTORY

1.	Do you currently hold a Fidelity Guarantee Insurance? If YES, give particulars and state whether this policy is to remain in force	YES	NO
2.	Has any Insurer ever cancelled or refused to accepted or continue any F Insurance or imposed special conditions? If YES, give particulars.	delity G YES	uarantee NO



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- 1 -

SECTION THREE – EMPLOYEES

DEFINITION:

EMPLOYEE SHALL MEAN

- a) ANY PERSON WHILE EMPLOYED UNDER A CONTRACT OF SERVICE WITH OR APPRENTICESHIP TO THE PROPOSER.
- b) ANY PERSON WHILE HIRED OR SECONDED FROM ANY OTHER PARTY INTO THE SERVICE OF THE PROPOSER

WHOM PROPOSER HAS THE RIGHT AT ALL TIMES TO GOVERN, CONTROL AND DIRECT IN THE PERFORMANCE OF HIS WORK IN THE BUSINESS OF THE PROPOSER.

3.1	State the number of employees	in each of the fo	llowing departments :	
	Executive Management		Purchasing and Sales	
	Management		General Administration	
	Accounts/Financial With access to money/securities		Security Personnel Your own	
	Without access to money/securities		Others	
	Computer Analysts/programmers		Research/Development	
	Operators		Blue Collar Workers	
	Support areas		Technical (Engineers etc)	
	Stock and Warehousing		Other (specify)	
			Total number	
3.2	Has the number of employees c	hanged material	ly over the last 12 month	s? YES NO
	If YES why?			

3.3 Is the number of employees likely to change materially in the next



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	12 months?	YES	NO
	If YES why?		
3.4	Are any of your employees based outside the borders of Southern Africa	? YES	NO
	If YES, give particulars and state where included under 3.1 above		
3.5	Give details of your screening process for new employees		
	- 2 -		
3.6	Have any of your employees been dismissed during the last 12 months? If YES to Question 3.6, give details for each dismissal		
	-		
3.7	Are all employees required to take an uninterrupted holiday of at least tw each calendar year, during which they perform no duties and are required from the premises?		

SECTION FOUR – ACCOUNTING SYSTEM

IF ANY OF THE FOLLOWING QUESTIONS IS ANSWERED WITH 'NO', DESCRIBE YOUR SYSTEM IN EACH INSTANCE.

4.1	Do you deposit cash and cheques daily?	YES	NO
4.2	Are receipts written for all cash received?	YES	NO
4.3	Are all cheques received recorded by a person other than the person rebanking ?	sponsibl YES	
4.4	Is all cash checked by someone other than the person responsible?	YES	
	· · · ·		



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4.5	Are monthly statements sent to customers by post?	YES	NO
4.6	Are statements of account dispatched by persons other than employees cash/cheques?	handling YES) NO
4.7	Do all cheques require two signatures?	YES	NO
4.8	Is each signatory required to examine supporting documents?	YES	NO
4.9	- 3 - Are requisitions for cheques with printed signatures authorised by two signatories?	YES	NO
4.10	Are bank statements, receipts, counterfoils, and supporting documents c monthly against the cash book entries, by persons other than employees book entries or bank deposits?		
4.11	Do you enforce strict and timorous credit control?	YES	NO
4.12	Are bank statements reconciled on receipt?	YES	NO

SECTION FIVE – REMUNERATION

5.1 Which department handles remuneration of employees

5.2 Describe the screening process applied to staff involved in the payment of remuneration.



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5.3	Describe the procedures employed in the payment of salaries and wages
5.4	How often and by whom is the payroll checked against a staff register?
5.5	Describe the control procedure for the transfer of deductions for P.A.Y.E Pension, Medical Aid, and other funds

4 -

SECTION SIX - STOCK & WARE HOUSING

-

6.10 Describe your stock (separately for raw materials and finished goods, if applicable).....

6.2 What is the average value of your total stock?
6.3 What is the approximate highest unit value? Name the item



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6.10	Describe your system of check applied to stock arriving on your premises
6.10	Describe the controls applied to the movements of stock within your premises
6.10	Describe your system of check applied to stock leaving your premises
6.10	Describe your system of inventory control
6.8	By whom and how often is a stocktake done
6.10	What action is taken upon discovery of discrepancies between inventory and stocktake?
6.10	When was your last stocktaking done

6.11	Were there any discrepancies?	YES	NO
	If YES, give details		

- 5 -



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SECTION SEVEN – PURCHASES

7.1	Do you use list of approved suppliers?	YES	NO
7.2	Describe you system for purchasing goods		
7.3	Is there a strict separation of functions between purchasing/receiving and paying/accounting?	I YES	NO
7.4	Prior to payment do you reconcile the order, invoice and delivery note?	YES	NO
7.5	How do you check that your buyers do not exceed their limits of authority	?	

SECTION EIGHT – SECURITY

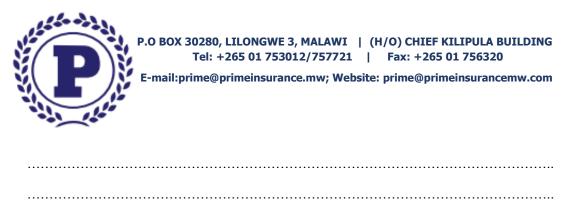
8.	De you have a security department?	YES	NO
8.1	If YES, -describe functions and operating procedure		
	- Is a Security Manual maintained?	YES	NO
	- How do you control adherence to the manual?		
8.2	If NO, - who is responsible for security?		
	- describe functions/procedures		



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8.3	- 6 - Describe the perimeter protection of your premises
	Describe access and departure controls for
	- Your employees
	- Other persons
	- Your own vehicles
	- Other vehicles
8.4	Do you have areas which are restricted to authorised employees only? YES NO
8.4	Do you have areas which are restricted to authorised employees only? YES NO If YES, list the areas and describe how access is controlled
8.4	
8.4	
8.4	If YES, list the areas and describe how access is controlled
	If YES, list the areas and describe how access is controlled
	If YES, list the areas and describe how access is controlled
	If YES, list the areas and describe how access is controlled
	If YES, list the areas and describe how access is controlled
8.5	If YES, list the areas and describe how access is controlled How do you control access to your premises outside of normal business hours? Describe your system of control for strong rooms, safes, vaults, or any other place you



- 7 -

SECTION NINE – AUDITS

INTERNAL AUDITS

9.1	Who authorises internal audits?			
9.2	Who carries out internal audits?			
9.3	Is there an "audit and procedures" manual?	YES	NO	
9.3.1	If YES, was it vetted by your external auditors?	YES	NO	
9.4	Are "surprise audits" made?	YES	NO	
9.5	Are all your operations, including the branches to be included in this insu a regular basis?	rance, a YES	udited NO	on
9.5.1	If YES, which areas are typically covered?			
9.6	Is the person responsible for the auditing forbidden to originate entries?	YES	NO	
9.7	When was the last internal audit carried out?			
9.8	Specify any recommendations made as a result of the audit			
9.9	Have these recommendations been implemented?	YES	NO	
	If no, give reasons			



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EXTERNAL AUDITS

9.10	Is your statutory annual audit carried out by an independent firm of Char Accountants or professional auditors?	acter YES	NO
9.11	State their name		
9.12	How long have your books been audited by this form?		
9.13	Are all branch offices to be included in this cover audited individually?	YES	NO
9.14	Are any audits, other than the statutory audit carried out?	YES	NO
	If YES, give details		
9.15	When was the last audit carried out		
	- statutory – others (specify)		
9.16	- 8 - Specify any recommendations made as a result of the audits		
9.17	Have these recommendations been implemented?	YES	NO
	If NO, give reasons		
9.18	PLEASE ATTACH A COPY OF THE LAST FINANCIAL REPORT.		

SECTION TEN - COMPUTER SYSTEMS

This section is only to be completed if you process data electrically using

- a mainframe

- a networked micro/personal computer system

- a non-networked micro/personal computer system which includes managing supervision design creation or alteration of systems or programmes.

10.1	Give a brief description of your system

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10.2	Are all your branches to be included in this cover, linked to this system?	YES	NO
	If NO, describe their system		
10.3	In NO, electronic data processing operation audited regularly?	YES	
10.5	Is NO, electronic data processing operation audited regularly?	TES	NO
	If YES, - give details		
	- date of last audit		
	- specify any recommendations made and whether implemented		

	- 9 -		
10.4	Does your computer system		
	- Automatically effect payment transfers?	YES	NO
	- produce pre-signed cheques?	YES	NO
	- produce unsigned cheques?	YES	NO
	- produce payrolls for manual payment procedures?	YES	NO
	 prepare any payment schedules or cheque requisitions for manual payment procedures? 	YES	NO
	- control stock?	YES	NO
	- calculate charges for goods or services?	YES	NO



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	- order goods?	YES	NO
10.5	Does a Data Security Officer implement and administer data security?	YES	NO
10.6	To whom does the Data Security Officer report?		
10.7	Is there a Data Security Manual?	YES	NO
10.8	Do you record changes made to programmes?	YES	NO
10.9	Do you record who made those changes?	YES	NO
10.10	How do you ensure that unauthorised amendments to programs are previous discovered within a reasonable time?	vented, c	or are
10.11	Is there a segregation of duties whereby		
	- the functions and duties of system design and programming are separa from computer operations?	te YES	NO
	- programmers do not operate the computer for regular processing runs?	YES	NO
	- computer operators are restricted from access to data and programme necessary for performing their assigned task? YES	informat NO	ion not
	 the employees from data processing department are separated from all related to the initiation of transactions and initiations of request for chan master files? 		ne NO
10.12	Are the operators who are assigned to individual application runs rotated periodically?	YES	NO
	If YES, how often		
10.13	When confidential computer output has to be rerun are the original report destroyed under supervision ?	ts YES	NO
	- 10 -		
10.14	If cheques are prepared by your computer are the stocks of cheques unc person other than computer personnel?	ler contr YES	ol of a NO
10.15	Are Master programmes and files stored in duplicate under strict security	control	and

separately from working programmes and files as a precaution against simultaneous destruction? YES NO



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10.16	Is an analysis compiled and printed by the compiler at the end shift or da processed and time spent on each?	y, showi YES	ng jobs NO
10.17	How often is this analysis reviewed by the operations manager/superviso	or?	
10.18	Are levels of accessibility controlled by using passwords or similar securi measures?	ty YES	NO
10.19	At what intervals are passwords changed?		
10.20	Do staff either initial, sign or otherwise identify data they prepare?	YES	NO
10.21	Is the use of terminals restricted to authorised personnel?	YES	NO
10.22	If on-line data is used are transactions recorded?	YES	NO
10.23	Are terminals restricted to the type of message that can be sent or received from it ?	YES	NO
10.24	Are special log on passwords (different from an individual operator's pass when logging in a terminal to provide verification of the terminals identity		ised NO
10.25	Do you encrypt data?	YES	NO
10.26	Do you use software to monitor telecommunications?	YES	NO

SECTION ELEVEN – LOSS HISTORY

During the last five (5) years did you suffer any Fidelity Guarantee loss of money and/or other property belonging to you or for which you were responsible or did you suffer direct financial loss as a result of fraud by or dishonesty of an employee? YES NO

Whom	When	Place	Type of Loss	
LOSS 1				

If YES, give information for each of the losses:



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1000 4	- 11 -
LOSS 4	
Give a brief description of how the crime was c	ommitted
LOSS 1	
LOSS 2	
LOSS 3	
LOSS 4	
What actions did you take against the perpetra	tor?
LOSS 1	
LOSS 2	
LOSS 3	
LOSS 4	
What steps have been taken to prevent recurre	ence?
LOSS 1	
LOSS 2	
LOSS 3	
LOSS 4	

SECTION TWELVE - INSURANCE REQUIREMENTS



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12.1	Limit of Liability, any one Loss/year K
12.2	Additional Claims Preparation Costs, if required K
12.3	Do you require any of the following Extensions?
	- Retroactive cover extension – no previous policy in force YES NO
	If YES, state : Name of Insurer Policy Number
	Sum Insured Inception Date
	- 12 -
	- Reduction/reinstatement of insured amount clause YES NO
	- Costs of recovery extension Amount required: K YES NO
	 Extensions for losses discovered more that 24 months after being committed but not more than 36 months thereafter
	If YES, state name of accounting firm
12.4	Voluntary First Amount Payable In addition to the compulsory amount payable, do you wish to carry an additional deductible? YES NO
	If YES, state the amount (must exceed compulsory amount) : K
12.5	Period of Insurance: From: To

DECLARATION

We declare that the statements and particulars in this proposal are true and that we have not misstated or suppressed any material facts. We agree that this proposal together with any other information supplied by us, shall form the basis of any contract of insurance effected thereon, and shall be incorporated therein. We also declare that no other policy is in force, or will be effected during the currency of the policy now proposed other than a Money Policy or the policy declared under 2.1 of this cope.

Undertake to inform the company of any material alteration to these facts, whether occurring before or after completions of the contract of insurance.



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Signing this proposal form does not bind the proposer to complete this insurance, nor does it bind the Prime Insurance Company Limited to accept the proposal.

SIGNATURE OF PROPOSER	:
DESIGNATION	:
DATE	•

- 13 -